

Limited Edition
(For Member Only Use)

THE COMPANIES ACT, 1994
(ACT XVIII OF 1994)
(A PUBLIC COMPANY LIMITED BY SHARES)

MEMORANDUM OF ASSOCIATION
OF

Entrepreneurs and Professionals Mirpur Club Ltd.

- I.** The name of the Company is **Entrepreneurs and Professionals Mirpur Club Ltd.**
- II.** The registered office of the Company shall be situated in Bangladesh.
- III.** The Objects for which the company is established are all or any of the following (all the Objects will be implemented after obtaining necessary permission from the Government /concerned authority /competent authority before commencement of the business):
 - 1.** To be United with definite objectives for own, family, community, country and whole mankind and to create a strong and effective network among people inside and outside the community. And to utilize the network for definite purpose to explore the possibilities of connected human. To unite the clubs in the bonds of friendship, good fellowship and mutual understanding and to coordinate the activities and standardize the administration of **Entrepreneurs and Professionals Mirpur Club Ltd.** shortly Mirpur Club. In addition to create and foster a spirit of understanding among the peoples of the world and to promote the principles of good governance and good citizenship within the community. To take an active interest in the civic, cultural, social and moral welfare of the community. At the same time to encourage service-minded people to serve the community without personal financial reward, and to encourage efficiency and promote high ethical standards.
 - 2.** VISION STATEMENT: TO develop a Community with entrepreneurs and professionals and provide service to members, family, community, country and the whole mankind. MISSION STATEMENT: TO develop institutions, organizations, forum and associations to ensure services to the community.
 - 3.** ABOUT THE ORGANIZATION: With the vision to ensure contribution for the development of Bangladesh, we are running towards a goal to build a smart community of ten thousand scholars and professional leaders. We call it Balanced Effective Network of Ten Thousand peoples, BEN10K. A community comprises with experienced professionals and smart entrepreneurs, for that we are organizing ourselves from August 26, 2018. Our goals and objectives is to build, develop, improve the community and living in that community, by following the methods for creating an environment of continuous improvement. We will develop ventures and enterprises to ensure services to our community and will intend to replicate the model for the whole country and mankind. We believe on generation of asset and employment for better society, nation and mankind.
 - 4.** Community Development: Mirpur Club shall develop a community to cater the need of experienced professionals and visionary entrepreneurs. We are developing the model community to replicate in other parts of the country, and working for the societal impact on micro and macro level. The Community to cater for the following needs: a. Social security within the community b. Financial Raise c. Retirement plan d. Social welfare e. Better Living at

a Better Infrastructure f. Better Education for Future Generation g. Good Friends. The Way-out: Consolidate living, maximize business function and social transaction within the community named BEN10K (Balanced Effective Network of 10 Thousand People). Our goal is to build the balanced community and raise the community with education and good culture that will make a pavement to ensure all rest six demands.

- 5. Serviced Community:** The community itself is creating quality and economical service to all individual in the community. Furthermore it is an effective and functional human network so that raises trusted transaction within the community. The quality community services with lowest possible cost shall be ensured. BEN10K: A balanced effective network comprises with ten thousand entrepreneurs and professionals. The dream propels us to look forward on 2031 and beyond. The BEN10K is a community developed by the ten thousand members of Mirpur Club and shall be comprises with spouses and children of the members. Creative & Innovative Society: Creativity is a matter for Mirpur Club members which touch all component of life. Innovation drives us for new avenues and ventures to proceed further.
- 6. Professional Development:** Our target is to build an intellectual and intelligent community. To share knowledge we use tools like professional training, workshops, seminars and brain storming sessions. We design technical and soft skill training with a focus towards global trend and future demand. We build the network, extend the network and accelerate the network. Entrepreneurship Development: The primary goal of entrepreneurship development is to serve our community (BEN10K) first. Our motto is to maximize the service provided to our community. The services shall be extended to the larger society, whole country and the mankind. For entrepreneurship development compete echo system shall be developed.
- 7. Knowledge Based Community:** BEN10K (Balanced Effective Network of 10 Thousand People) shall be developed as knowledge based community. The entire community shall be circled by research oriented knowledge. The source of knowledge shall be research institute or research academy or applied university within the proximity of Mirpur Club. The Mirpur Club shall continue effort to develop applied university (and other educational institute) side by side of it's other structure. In the social development process Mirpur Club believes on transformation of people inside the BEN10K as well as Mirpur Club. Based on demand Mirpur Club shall support to develop other society with different set of people.
- 8. To attain the business objectives company may enter into Partnership, Joint-venture, take over or Amalgamate with any other company and also to take Loans from Bank/other Financial Institutions in such a manner as may company thinks fit.**
- 9. To mortgage the property and assets of the company as securities for loans and/or any credit facilities to be given to any associate company or companies or third party and also to give guarantee securing liabilities of such associate company or companies and/or third party.**

Articles of Association	
PRELIMINARY	
1.	<p>1. a. The regulation contained in Form B of the Third Schedule to the Companies Act, 1994 shall apply to the Club.</p> <p>b. The Rules and Regulations for the management of the Club and for observance by members thereof shall, subject to any amendments that may be made hereafter, be those contained in these Articles.</p>
5.	<p>3. Subject as aforesaid, any words or expressions defined in the Act or any statutory modification thereof in force at the date on which these Articles become binding on the Club shall, if not inconsistent with the subject or context, bear the same meanings in these Articles. 4. The business of the Club shall include several objects expressed in the Memorandum or any of them.</p> <p>5. For the purpose of Registration, the Club is hereby declared to consist of minimum 10,000 members along with it's associates.</p>
6.	<p>The purposes of this club shall be: Entrepreneurs and Professionals Mirpur Club Ltd. is an organization, association, network and club of Professionals and Entrepreneurs. The network shall be built with the people containing general criteria. The general criteria of the member of the club are;</p> <p>(1) Good, Like minded and Positive Mental Attitude people;</p> <p>(2) Active People;</p> <p>(3) Talented and Intelligent People.</p> <p>The community of Mirpur Club shall be developed based on four Essential Elements gathered from Mirpur Club members.</p> <p>The essential elements are</p> <p>1. Connections of Mirpur Club members;</p> <p>2. Talents of Mirpur Club Members;</p> <p>3. Experience of Mirpur Club Members;</p> <p>4. Money and Other form of Asset of Mirpur Club members.</p>
7.	<p>The Mirpur Club members shall be evaluated by the contribution of the above four essential elements. Based on the essential elements Membership Status Point (MSP) shall be calculated. Entrepreneurs and Professionals Mirpur Club Ltd. is a community development club developed by all four essential elements from the club members.</p> <p>Community Services: Entrepreneurs and Professionals Mirpur Club Ltd. is an effort towards a community development for its member to ensure the services. The services are</p> <p>1. Social Security for the members of the community;</p> <p>2. Economic Development for the members of the community;</p> <p>3. Best Infrastructure for the community (City and Township development);</p> <p>4. Education for the community (Establish Schools, Colleges and Universities);</p> <p>5. Retirement benefits for the community members;</p> <p>6. Good fellowship development among the community members;</p> <p>7. Welfare inside the community and outside the community.</p>
8.	<p>Community Development Objectives: With the objective to develop a community the club shall work in the areas like:</p> <p>(1) To build a strong and effective social and professional network with good, like minded, positive attitude and active people.</p> <p>(2) To execute social activities nationally and internationally.</p> <p>(3) To execute cultural activities to uphold our local culture nationally and internationally.</p> <p>(4) To be entertained with in accepted social boundary.</p> <p>(5) To execute activities impact on education, science & technology and social development.</p> <p>(6) To develop professionalism and entrepreneurship nationally and internationally.</p> <p>(7) To work for members, family, society, country and international community welfare.</p>
9.	
10.	<p>General Criteria for Club Membership: The candidate shall be in line with the moto and objectives (mentioned earlier) of the club. At the same time the candidate shall have believe and faith on the concept and community named BEN10K. For eligible candidate financial solvency, social status, attitude and positive behavior are the factors to be checked.</p>

	<p>The general criteria of the candidate of the club are;</p> <ol style="list-style-type: none"> 1. Good, Like minded and Positive Mental Attitude people; 2. Active People; 3. Talented and Intelligent People. The community of Mirpur Club shall be developed based on four Essential Elements gathered from Mirpur Club members. The essential elements are <ol style="list-style-type: none"> 1. Connections of Club members; 2. Talents of Club Members; 3. Experience of Club Members; 4. Money and Other form of Asset of Club members. <p>The eligible candidate shall be agreed to deposit all four above mentioned Essential Elements to the Mirpur Club.</p>
11.	<p>Membership by Referrals Only: Membership in Mirpur Club must be acquired by reference only. Membership shall not be offered/ accepted without reference by active member of the club (means Mirpur Club). Nominations shall be made by an active member in good standing who shall act as sponsor (referral), and be submitted to the Honorable Founding President or the president or vice president or founding member or formation member or general life member, who, after investigation by the Member Recruitment Team (MRT), shall submit the same to the Honorable Founding President or Advisory Board. If approved by Founding President, the prospect (person interested for membership) may then be invited to become a member of this club.</p>
12.	<p>Membership Process: A properly filled out membership form duly signed, as well as, the entrance fee (Asset Deposit) and monthly dues (Running Cost Share for at least 12 months) shall be received by the President or Vice President (Home building) or CEO or Secretary or nominated person before the member is reported to and officially recognized by the association as a Mirpur Club member. Asset Deposit and Running Cost Share are nonrefundable at any circumstances.</p>
13.	<p>Members Charter-1</p> <ol style="list-style-type: none"> 1. All General Life Members are equal by voting rights. In the club premises and in all club related documents and matters generally members means General Life Members. 2. The Entrepreneurs and Professionals Mirpur Club Ltd. shall be called as Mirpur Club as short form. 3. The community of Mirpur Club shall be named as BEN10K (Balanced Effective Network of 10 Thousand); a group of people within a network those who are related and assembled as like as a family comprising of sisters and brothers. So that Mirpur Club means a home with a greater family. The appropriate slogan shall be "Home, Next to Home". 4. The status and facilities of the general members shall depend on MSP means Membership Status Position that will be measured by 10 standard criteria. The club shall develop software solutions by which MSP shall be calculated and managed automatically.
14.	<p>Members Charter-2</p> <p>5. The dignity, positional honor and facility shall depend on MSP as well as Membership Status like</p> <ol style="list-style-type: none"> (a) Founding President, (b) Board Members (The Advisory Board members), (c) President (Elected for a time duration), (d) Formation Team Members (Executive Committee; Elected for a time duration), (e) Foundation Members (First 100 declared active members by MSP within a time duration); (f) Sponsor Member, (g) Platinum Member, (h) Gold Member, (i) Silver member, (j) Bronze Member and (k) Special Category member. <p>The honorary members, Community Council members, MCL Council Members and Advisor shall be placed in a different category of membership. The Advisory Board shall be able to include new member category as per situation and demand.</p>

15.	<p>Members Charter-4</p> <p>6. Mirpur Club is a name of an extended home and a greater family, means community. The community developed by Mirpur Club shall be named as BEN10K (Balanced Effective Network of 10 Thousand People). Mirpur Club shall develop communities as per need.</p> <p>7. In the community development process Mirpur Club shall follow "Good to Great" theory where community concept shall be disciplined people, disciplined thought and disciplined action. Mirpur Club shall exercise on 3 philosophies, (1) Intelligence, (2) Interactive and (3) International.</p> <p>8. The Club Members shall participate all club activities, community development activities and management activities spontaneously. No one shall force any member for any activities to participate or attend. Member's activities shall be recorded and data shall be inserted to a software system named MSP (Membership Status Point) on regular basis. A software team shall be dedicated for the software development and data insertion.</p>
16.	<p>Misconduct or humiliation or negative attitude of Members: Misconduct or humiliation or negative attitude or committed slander to any member/ members by any other member in any form inside or outside the club premises or within the network or within the community shall be treated as punishable offense. Such heinous activities shall not be allowed inside the community. Member involved in such activities shall be subjected to face due process and finally may cancellation of membership.</p>
17.	<p>Member's Responsibility-1:</p> <p>(a) All activities of Mirpur Club shall be encircled by members those who are related within a balanced and effective network and the community named BEN10K;</p> <p>(b) Members are equally responsible to build the community;</p> <p>(c) Members shall actively participate in the network as well as community building activities;</p> <p>(d) Members shall run towards goal with a positive mental attitude with basic principles like disciplined people, disciplined thought and disciplined action.</p> <p>(e) Members shall follow the basic code of conduct, other rules and the norms developed over time.</p> <p>(f) The members shall be responsible to be updated regarding the regular club activities by their own. The formation team of the club updated the regular news and information time to time through gathering, facebook group page, website, email, formation meeting and informal discussion etc.</p>
18.	<p>Member's Responsibility-2:</p> <p>(g) The members shall pay regular dues related to Running Cost share (RCS), participation fees, debt of Asset Deposit (AD) and committed donations to the club.</p> <p>(h) The Mirpur Club is an asset depository of</p> <p>(1) Member's Connections</p> <p>(2) Member's Experience</p> <p>(3) Member's Talents and</p> <p>(4) Member's Money (as form of donation, AD, RCS etc.).</p> <p>So that the club members shall deposit all the above mentioned asset as per demand and as much as they can. All donated asset (Connections, Experience, Talents and Money) shall be measured and converted to points (MSP) and money to record in a system named MSP (Membership Status Point).</p>
19.	<p>Forfeiture/Pause/Cancellation of Membership: Any member may be expelled from the club for cause by the decision of Advisory Board or Founding President of the club. Upon removal from this club, any and all right to use the name "Mirpur Club," the emblem and other insignia of this club and this association shall be forfeited. This club shall remove members whose conduct has been deemed a violation of the Constitution and Board Policy and unbecoming a "Mirpur Club Member" by the club.</p>
20.	<p>Cause & Process of Cancellation or Pause of Membership: Mirpur Club is a member's association. All members are respected based on their position and MSP. At the same time members are equally responsible to maintain the code of conduct of the club. The violation of basic code of conduct shall be subjected to punishment even cancellation of membership. For any violation of code of conduct member shall be placed to MCL council by Formation Team with documentary evidence. MCL council shall investigate the matter and arrange a "Hearing" for Formation Team and member who violated the code of conduct. Finally MCL council shall</p>

	forward the matter (along with a report) to Advisory Board for action. Final action shall be taken Advisory Board with the approval of Founding President.
21.	Cause & Process of Cancellation or Pause of Membership: Emergency Procedure: In case of emergency or MCL Council is not organized enough to tackle the situation or MCL council is unable to handle such case the Advisory Board can take the initiatives with the help of Formation Team.
22.	Code of conduct-1: The basic code of conduct shall be as follows: 1. Membership shall be cancelled if the member showed disrespect to club or the community developed by the club or to members as a group or any individual member or to the family members of any individual member. Disrespect to the club means member is not in-line with the objective/goal/ philosophy/ process/procedure of the club. 2. Membership shall be cancelled or pause for any serious irregularities (of the member) which is harmful to the club. The irregularities shall be identified or marked by Formation Team or MCL Council or Advisory Board. Any of the three institutes can initiate the membership cancellation process but all the cases standard cancellation process shall be followed.
23.	Code of conduct-2: 3. Membership shall be cancelled for any kind of proven misconduct with any member or staff of the club or any member from any associate organization (of the club) in any form. 4. Membership shall be cancelled if member is mentally sick or member having contagious disease for longer period of time. 5. Membership shall be cancelled if member is involved in action against the policy of the club or interest of the club or objective of the club. 6. Membership shall be cancelled if general member has convicted by proven police case.
24.	Code of conduct-3: 7. Membership shall be cancelled if member's are not completed the payment for Asset Deposit (AD) or Running Cost Share (RCS) or any other dues to the club or any associate organization. In such case the member may receive hardly one written document (email) from the office. In all cases the Founding President decision shall be final. In absence of Founding President the Advisory Board shall take decision in the cases where instructed by him (Founding President).
25.	Club Size: Mirpur Club shall be a Network of ten thousands members. That means ten thousand active members shall join and gather in Mirpur Club. Furthermore a larger group of the people can be associated as "Followers" and "Associate Members". The number of the followers and others matters related to "Followers" and "Associates" shall be decided by Advisory Board time to time. "Followers" are the person may or may not meetup all the criteria mentioned in the "eligibility of membership". The followers shall pay the subscription fees to the club. During membership enrolment process the followers may get priority. Their access to the club shall be restricted. "Associates" are the person attached or enrolled in any of the associated community or club or organization of Mirpur Club. Their access to the club shall be limited. Associates shall be governing by the Constitution of that concern or organization.
26.	Club Size of Charter Club or Branch Club: A part of the Mirpur Club members may be running their club activities under some charter club located in different part in the city/country/world. The charter club shall be any size and placed anywhere in the world must be approved by the Advisory Board.
27.	Membership Submission Procedure: The membership form shall be submitted along with (a) Bank deposit slip/any document indicate deposit for AD (b) Deposit slip for RCS (At least for 6 months) (c) Complete CV (d) NID Scanned copy (e) PP Size Photograph (digital copy) and email to the Honorable President of the club or any email nominated by the president.
28.	Management Structure: The management of Mirpur Club shall be Honorable Founding President, President (Running), Advisors to the President (nominated), Immediate Past President, Formation Team members including Vice Presidents, Additional Vice Presidents, Directors and Project Directors. The above positions shall be fulfilled by the members. A separate complete management team shall be working under a fulltime CEO. This shall

	depend on financial and organizational status of the club. The number of CEO shall depend on work volume and nature of work. The CEO shall work under the Honorable Founding President (During formation period) and the President (Elect) during post formation period. The President position in Mirpur Club shall be a fulltime position with proper facilities decided by the Advisory Board.
29.	Club Building Stages: In course of time Mirpur Club as well as the community BEN10K (Balanced Effective Network of 10K People) shall pass four stages of time 1. Pre Formation Stage: Before the period of registration in RJSC. 2. Formation Stage: Ten Years after the registration in RJSC or time required for formation/building of the club at a certain level means own setup, building (infrastructure) and campus along with BEN10K (10 thousand peoples network) completed. 3. Normalization Stage: Starting from the last date of Formation Stage and continued for 5 years or at least the time required to develop the community named BEN10K and the city named BENCity. Within the time duration the entire community shall be running with its full features and possibilities.
30.	4. Regular Operation Stage: This stage shall start after end of the Normalization stage. Fifteen years after registration from RJSC. After 15 years of time (after completion of Normalization Stage) or time after infrastructure (BENCity) and community development the club shall run as regular operation (Regular Operation Stage).
31.	The Honorable Founding President (Founder): The first member of the club, convener and architect of the club and its associate concern. He shall be the first President of the club. This is constitutional position, cannot be amended. The founding president shall run the club as president till the end of Formation Stage. The Founding President shall be the top most honorable position in Mirpur Club, associated organization and all it's concern all the time. The honorable Founding President shall have the supreme executive power (authority) in the club and in the concern of Mirpur Club. In the formation period he shall have supreme executive authority and shall also play the role of Chief Executive Officer of the club. During post formation period and Regular Operation Stage he shall act as required basis. He shall be the backbone of the Mirpur Club and the brain of the community BEN10K.
32.	Advisory Board: The Advisory Board shall start its operation from a suitable time at Formation Stage of the club. The members of the 1 st Advisory Board are "Board Members" means Director of the club. Advisory Board (AB) shall be looking into the critical strategic matters and all day-to-day executive operations shall be managed and maintained by Formation Team (FT) generally known as Executive Committee (EC). Generally the Advisory Board member's are titled as Advisory Board members or Board Directors (only 1st Advisory Board members) or Founding Directors.
33.	Founding Members: The active, intelligent, capable and contributing top 100 members of the club shall be treated as Founding Member for certain time duration. The time duration shall be one year. The Founding Members are those who sacrifices and contributing most for the foundation of the club within a time frame (1 year) during Formation Stage of the club. This shall be measured based on the MSP (Membership Status Point). The Founding President and 100 Founding Members comprise the Foundation Team. The Founding President shall be the Chairman of the Foundation Team. The Primary duties of the Foundation Team shall be the development of the community of Mirpur Club. The 10 th Founding Members Team shall remain fixed (for ever) as Formation period shall be completed during that time.
34.	Active Member: The active members shall be the member those who (a) are positive to the club always (b) attend regular formation meeting, (c) participate regular program of the club,(d) clear their regular dues (RCS-Running Cost Share) (e) completed payment for Asset Deposit and (f) ensure positive contribution to the club and community building.
35.	Club Management Division: All activities of Mirpur Club shall be based on the community what is going to be developed. In that case primary focus of the following division shall be focused on the community as well. The names of the divisions are as follows: (a) Strategy; (b) Finance Planning; (c) Recruitment & Member Management; (d) Branding and Network Expansion; (e) Members Development; (f) Science and Technology; (g) Members and Social Welfare; (h) Entertainment; (i) Education and (j) Sports and Games. All the division shall be headed by Vice President (VP). AVP (Additional Vice President) shall act as head of the division in case Vice President (VP) is not present for valid reason. Each division shall be

	comprises with VP, AVP, Directors and Active General Members (AGM) of the club to run the regular operation of the club. AGM shall work as an associate to the Formation Team.
	EXECUTIVE COMMITTEE
36.	Structure & Responsibility: The name of the Executive Committee shall be Formation Team (FT) which shall be comprised with maximum 51 general members headed by the President or a number (of general members) decided by the Honorable Founding President during Formation Stage. The number of the formation team members can be varied based on the situation. The number of formation team can be more than one; e.i. with valid reason more than one formation team may run under the president. The formation team structure shall be decided by Advisory Board (after formation stage). After the formation stage (of the club) the election for the formation team shall take place after 2 years. The position of the formation team shall be as follows: 1. The President; 2. Vice President (maximum 10); 3. Additional Vice President (maximum 10); 4. Directors (Maximum 35).
37.	Executive Committee Structure (Formation Team Structure): The chairperson of the formation team shall be the Founding President (Founder) till completion of the Formation Stage of the club. After formation stage the chairman of the Formation Team (in other words Executive Committee) shall be the President of the club. After formation stage the president shall be elected by the general members through general election. At the Pre Formation and Formation stage the Founding President shall select his Formation Team Members from the present active Founding Members based on the work demand of the club in that time. In the Formation Team maximum 10 Vice President (VP) and Additional Vice President shall act as head of the team for individual division or assigned by the President. As per demand and situation the division/team might be changed in terms of operation and structure.
38.	Executive Committee Meeting (Formation Meeting): Formation Team shall meet at least once in a week and the meeting shall be named as Formation Meeting (FM). In a year there will be 50 Formation Meeting (Except 2 Eid Vacation). Formation Meeting shall be general assembly of the club. All types of general and strategic matter shall be discussed in the meeting. The Formation Meeting shall be presided by the President of the club. In absence of President nominated Vice President (VP) or Additional Vice President (AVP) shall also preside the meeting. After formation stage the Formation Team Members (FTM) shall be elected by general election; that shall take place after 2 years. Depending on Advisory Board decision the general election may take place after 1 or 3 years as well.
39.	Quorum of Executive Committee (Formation Team): For the case of Formation Meeting 25% of the formation team members shall make a quorum. The formation meeting shall be presided by the President. If president is absent for any reason the nominated Vice President (VP) or Additional Vice President (AVP) shall preside the formation meeting.
	POWERS AND FUNCTIONS OF THE EXECUTIVE COMMITTEE
40.	Duties and Power of Executive Committee -1: In addition to those duties and powers, express and implied, set forth elsewhere in this constitution, the Formation Team (Executive Committee) shall have the following duties and powers: (a) It shall constitute the Formation Team (means Executive Committee) of Mirpur club and be responsible for the execution, through the club officers, of the policies recommended by the club Advisory Board and approved by the Founding President. (b) Mirpur Club shall ensure the maximum possible services to the members. All new concern (business) to ensure services for the community and policy of this club shall be considered and shaped, first, by the President or Advisory Board. The matter taken to the Formation Meeting (general assembly) for general discussion. Then the matter shall be submitted to Advisory Board for recommendation. Finally the matter shall be submitted to Honorable Founding President for approval.
41.	Duties and Power of Executive Committee-2: (c) It shall authorize all expenditures and shall not create any indebtedness beyond the repayment capacity of Mirpur club, nor authorize disbursement of club funds for purposes inconsistent with the business and policy authorized by the Advisory Board. (d) It shall have power to modify, override or rescind the action of any formation team member of this club with the approval by Advisory Board. (e) It shall have the books, accounts and operations of this club audited annually or, in its discretion, more frequently and may require an accounting or have an audit made of the handling of any club funds by any officer, committee or nominated and qualified member of this club. (f) It shall

	appoint, on approval by the Chairman of Advisory Board, a bank or banks for the deposit of the funds of this club.
42.	Duties and Power of Executive Committee -3: (g) It shall submit all matters of new business and policy to the respective division for study and recommendation to the Advisory Board. The Advisory Board shall submit the matter to the Founding President for final approval. (h) It shall search and workout for new venture or business or investment opportunity to raise the club income to ensure the growth of the community and ensure services for the community mentioned in the objective part. The list of the community services shall be larger always and shall be a matter of research. (i) It shall take prior recommendation (consent) from the Advisory Board and approval from Honorable Founding President for any new venture or business or investment by the club. (j) It shall take prior approval from Honorable Founding President for any bank loan or borrowing money from any source.
43.	Duties and Power of Executive Committee-4: (k) It shall appoint required staff, officer and managers as per need and ability basis. The recruitment must take place within the guideline of HR policy. HR policy must be approved by Advisory Board. (l) Mirpur Club may stand as guarantor to secure any loan from any source.
44.	Power of President: The responsibilities for this position shall be as follows: (a) Serve as Chief Executive Officer for this club. This is a fulltime position. (b) Preside at all Formation Meeting and meetings of the Formation Team of this club. Formation Meeting is the general assembly of the club where general active members may participate with permission by the President. (c) In collaboration with the club formation team members and committee chairpersons, implement a plan for membership growth, community engagement, operational improvement and the fulfillment of humanitarian services as presented and approved by the Founding President or club's Adversary Board. (d) Issue the call for regular formation meetings and special meetings of the Formation Team of Mirpur Club. (e) Appoint standing and special committees and cooperate with Vice President (VP), Additional Vice President (AVP) and Directors to affect regular functioning and reporting of such committees.
45.	Duties and Responsibilities of President: (f) Ensure the club is operating in accordance with local laws. (g) Ensure proper administration of club operations by ensuring that all club Formation Team Members and members adhere to the club's Constitution. (h) Encourage diplomacy and solve disputes in a fair and transparent fashion utilizing the Dispute Resolution Procedure if needed. (i) Serve as a mentor to vice presidents, additional vice president, directors and other formation members to ensure the continuance of effective leadership. (j) Supervise the club and community associated projects as assigned by the Founding President.
46.	Duties and Responsibilities of Immediate Past President: He/she and the other past presidents shall serve as mentors to the club president and vice presidents and serve as the club coordinator unless he/she is unable at which time this position may be filled by another club member. He/she shall be appointed as special envoy for critical assignment by the founding president.
47.	Advisor to the President: The responsibilities for this position shall be as follows: (a) The first and foremost duty of any Advisor is to understand the leadership demand of the President. (b) Provide necessary advice and guideline to the president as per need (by the president). (c) Prepare strategy as per demand by the president. (d) He/she shall be appointed as special envoy for critical assignment by the founding president.
48.	Duties of Vice President: The responsibilities for this position shall be as follows: The first and foremost duty of any Vice President is to understand the leadership demand of the President. The Vice President shall understand the goal set by the president. He/she shall support president to execute action plan by following strategy set prior. Conduct an annual club quality assessment in his own division and collaborate with the club Formation Team Members in his own team (in the Division), and develop a plan for membership growth, community engagement, and the fulfillment of services to be presented and approved by the president. Take a key role in membership retention and ensure organizational excellence by measuring member satisfaction and utilizing feedback to improve club operations. Understand the club's role in divisional activities and events based on when required basis.

49.	Responsibilities of Vice President (VP): The VP shall network with the members of other division to gain ideas that may be applied at the division. Gain in-depth knowledge of the assignment, multiple initiatives that support leadership development, membership growth. Oversee the functioning of such division and committees of this club as the president shall designate. If the president is unable to perform the duties of his/her office for any reason, the vice president (selected by the president) next in rank shall occupy his position and perform his/her duties with the limited authority as the president. Vice president shall, under the direction of the president, oversee the functioning of such committees of this club as the president shall designate. The president shall designate any Vice President for any particular mission/assignment based on the demand of the organization. Serve as a key leader of the division where assigned by the president.
50.	Responsibilities of Treasurer (Vice President, Finance Planning): At least one vice president shall be appointed as Vice President Finance Planning. He/she shall be Treasurer of Executive Committee. The responsibilities for this position shall be as follows: (a) Receive all monies, from the secretary and otherwise, and deposit the same in a bank or banks recommended by the president and approved by the President or Chairman of Advisory Board. (b) Arrange for issuance, in cooperation with the secretary, quarterly or semi-annual statements to each member for dues and other financial obligations owed to this club and report payments to the President and Chairman of Advisory Board. (c) Pay out monies in payment of club obligations only on authority given by the President. (d) Have custody and keep and maintain general records of club receipts and disbursements as per direction given by the president.
51.	Duties of Treasurer (Vice President, Finance Planning): (e) Prepare and submit monthly and semi-annual financial reports to the President and the Chairman of Advisory board of this club. (f) Give bond for the faithful discharge of his/her office in such sum and with such surety as determined by the President. (g) Deliver, in a timely manner, at the conclusion of his/her term in office, the financial accounts, funds and records of the club to his/her successor in office. (h) Work under direct supervision of Honorable Founding President for budget preparation. The president shall designate for any particular mission/job/assignment based on the demand of the organization.
52.	Duties of Additional Vice President (AVP, General): He/she shall be under the supervision and direction of the president and the Vice President of the division. They shall act as second person of the vision or work as specified by the President. The responsibilities for this position shall be as follows: (a) Support the President office as well as Vice President of the Division to run the division smoothly. (b) He/she shall provide all necessary information to the divisional vice president or as specified by the president. (c) The number and responsibility of Additional Vice President may vary depending on the President approved by the Advisory Board. (d) In absence of Vice President of any division Additional Vice President (AVP) will lead the division. The president shall designate any Vice President for any particular mission/job/assignment based on the demand of the organization.
53.	Duties of General Secretary (Vice President, Home Building): He/she shall be under the supervision and direction of the president and the Chairman of Advisory Board and shall act as the liaison officer between the club and members. The responsibilities for this position shall be as follows: a. Support the President office to run administrative work smoothly. He/she shall provide all necessary information to the president. b. Submit regular monthly and other reports to the President office of the club containing such information as may be called for by the board of directors of this association. This clause shall be activated only when the club started operation in post formation stage. c. Have custody and keep and maintain general records of this club. The president shall designate any particular mission/job/assignment based on the demand of the organization.
54.	Duties and Responsibilities of Director: The responsibilities for this position shall be as follows: (a) Serve as a key member of the club's brand Action Team. (b) He/ She shall work under the President for special assignment or work in a division as guided and instructed by the President. (c) Develop and lead a membership committee to help implement action plans to achieve the club's membership goals and to positively increase the member experience. (d) Ensure each new member is provided an effective membership orientation and is provided opportunities to be engaged in club activities that are meaningful to the new member. (e) The number and responsibility of Directors may vary depending on management plan by the

	President. The president may designate any Formation Team members for any particular mission/job/assignment based on the demand of the organization.
55.	President, VP, AVP, Director's overall responsibility: All formation team members President, Vice President, Additional Vice President and Director's shall work under the guidance and direct supervision of Founding President to develop Mirpur Club and the community within the club as specified and mentioned earlier as a team. In the journey all management machineries and members shall be united and ensure sincere effort towards the same common goal.
56.	Advisor to the President: The President shall accept Advisors from general members or honorary members. The number of the advisor shall be decided by the president. The advisor shall be the part or associate to the formation team. Project Director: The President shall accept Project Directors from general members or honorary members or from outside the club based on the project need. The Project Director numbers and other relevant matters shall be decided by the president. The Project Director shall not be the part of the formation team. They shall be assigned for special task and report to the president directly.
	CHAIRMAN
57.	The Honorable Founding President (Chairman/Founder): The Founding President is the 1st person who initiated and started the operation of Entrepreneurs and Professionals Mirpur Club Ltd. He is the architect and convener of the club. He initiated the concept of community development named BEN10K on the platform of Mirpur Club. He should have all strategic right and voting right. This shall be the top most honorable position in the club for all time. The founding president (Founder) shall have the supreme right to enjoy all facilities as Founding President provided by the club. The facilities shall be decided by the Advisory Board.
58.	Duties of Honorable Founding President (Chairman/Founder): Honorable Founding President is a constitutional and top most honored position of the club for all time. The Honorable Founding President is the convener, starter and architect of Mirpur Club and the Community (BEN10K) within the club. Founding President shall play key role to form and develop the main structure and backbone of the club in terms of structure and function. Founding President shall lead the club as President till the last date of formation stage of the club. He shall issue the call for regular and special meetings of the Advisory Board; regular and special meetings of the Founding Members; regular and special meetings of the Formation Members.
59.	Responsibilities of Honorable Founding President (Chairman/Founder): After formation stage the Honorable Founding President may appear in election for the position of President of Formation Team (Executive Committee). The Honorable Founding President shall be the leader of Mirpur Club and the community named BEN10K. He shall be the chairperson of all concern and committee by default (under or) within the community named BEN10K and Mirpur Club. The Honorable Founding President shall nominate or appoint someone as chairperson of any committee or concern for particular time duration. Proper recommendation shall be submitted to Founding President from Formation Team as well as Advisory Board. The final approval shall be done by him (Founding President).
	POWER AND DUTIES OF BOARD
60.	Advisory Board Structure: The Advisory Board comprises with Founding President, Board Members of the club (Director) and Founding Directors (Director) of the Mirpur Club. This board shall have the higher strategic power of Mirpur Club. The Advisory Board shall be looking after the strategy of the club. All members of the Advisory Board shall be called Advisory Board members or Directors. Board Member: The members of the Advisory Board (board of directors) shall be the Board Members with all strategic right and voting right. The board members shall have the strategic right to enjoy all facilities as board members provided by the club. The facilities shall be decided by the Honorable Founding President.
61.	Quorum: In Advisory Board Meeting the presence in person of 40% of the directors shall constitute a quorum at any meeting of the board of directors (Board Members). Advisory Board meeting shall take place at least once in every two months and based on the requirement. The Chairman of Advisory Board shall call the meeting. If Chairman is absent for

	valid reason in that case any nominated member by the chairman shall call the meeting by using the club office. The chairman of the board shall preside the meeting. The founding president shall be the chairman of the board. In absence of Chairman any board member nominated by the Founding President shall be the acting chairman. In case of death or permanent illness of chairman the Advisory Board shall nominate or select Chairman from the Advisory board members.
62.	Powers of Advisory Board: In addition to those duties and powers, express and implied, set forth elsewhere in this constitution and by-laws, the Advisory Board shall have the following duties and powers: 1) This board shall be the higher authority of Mirpur Club and all its associated concern. The Advisory Board shall be looking after the strategic matter of the club. 2) It shall direct and guide the Mirpur Club as well as the community named BEN10K (the human network established inside Mirpur Club) towards goal and objectives on which the club started its journey. After the Formation Stage it shall have the power to oversee, supervise and control the activities of Formation Team (Executive Committee). 3) It shall execute audit to the management system, policy, process and accounts of the club as required basis.
63.	Responsibilities of Advisory Board: After formation stage it shall reshuffle or restructure the Formation Team if the performance (of the Formation Team) is not up to the mark or it's activities is not in-line with the objective of the club and the community. To improve the performance of Formation Team it shall execute power to replace any number of formation team members by next available best performer based on the MSP (Membership Status Point) and last election result. It shall appoint board members in the venture or investment or concern and ensure that the activities of the concern are moving towards the right direction.
64.	System for Membership Status Point (MSP): The club shall be managed and maintained by a digital automated system means ERP designed and developed with the supervision of Advisory Board. The system generated MSP (Membership Status Point) shall be maintained by Advisory Board or board appointed/nominated members along with an appointed team. The MSP shall be calculated manually until and unless the ERP is ready fully or partially.
CLASS OF MEMBERS	
65.	Membership Categories: (a) The Honorable Founding President (The Community Architect): The Honorable Founding President, Architect and Founder of Mirpur Club and the community named BEN10K and all its associate concern. The 1st person and the 1 st member in the Mirpur Club and the community named BEN10K. (b)President (Elect): Elected by the general members of the club. This clause shall be activated after formation stage.
66.	Membership Categories: (c) The Board of Directors (Founding Director): The 1st set of foundation pillar of the community. The Founding Directors are the founding pillars of the club. Founding Directors are the directors of the Adversary Board. Any of this position might be filled-up from the members in case of death of any founding director or physically unfit to conduct the duties or unable to perform with reason or mentally disordered or change the location or not getting time to perform or unable to perform without any reason. The founding director shall be well respected; and they shall be facilitate (offered facilities by the club) based on their contribution to build the club. They are the responsible person to build the dream of Mirpur Club's community and the city named BENCity.
67.	Membership Categories: (d) The Founding Members: The top 100 dedicated and contributing active general life members those who ensuring their effort to form the club and community. Foundation Members: Based on MSP the top 100 members (those who are committed and dedicated to the club) after Founding President and Founding Director shall be called the Founding Members of the club for the year. The Founding Members are the platform or basement of the club as well basement of BEN10K. The position of Founding Member shall be fixed by 100 in a year. The main criteria of Founding Members are 1. The Founding Member's should have definite and visible contribution for the club formation. 2. The Founding Member must a Positive Mental Attitude (PMA) People. The Founding member must get proper respect and facilities based on their contribution to build the club.
68.	(e) The Formation Members: The Formation Team members are nominated/selected/elected for specific time duration. (f) General Life Members: The general members are life members with all voting right. The general members shall have the general right to enjoy all facilities provided by the club. The facilities shall be decided by the Advisory Board.

69.	General Life Members (Active): A member entitled to all rights and privileges and subject to all obligations which membership in the club confers or implies. Without limiting such rights and obligations, such rights shall include eligibility to seek, if otherwise qualified, any office in this club, or association and the right to vote on all matters requiring a vote of the membership; and such obligations shall include regular attendance, prompt payment of dues, participation in club activities and conduct reflecting a favorable image of this club inside the community and outside the community. As provided in the Family Membership Program criteria, qualifying family members shall be Active Members and be entitled to all rights and privileges thereof. General Life Members Category 1. Sponsor Member 2. Platinum Member 3. Gold Member 4. Silver Member 5. Bronze Member 6. Gems Member (Special Category).
70.	(g) Associate Members: Associative members are members but no voting right. The associate members shall have the limited right to enjoy facilities provided by the club. (h) Followers: Followers are members of concern or organization of Mirpur Club. They have no voting right. The followers shall have the limited right to enjoy facilities provided by the club.
71.	Bonus Membership: To develop a good community (BEN10K) in Mirpur Club the members shall try hard to collect good and quality members. With the objective from the first day of the club members are entitled with Bonus Membership. The facility of bonus membership shall vary time to time. There shall be two types of bonus membership; (1) Regular Bonus (2) Special Bonus. The Regular Bonus shall be allocated to the member on a regular basis. The Special Bonus Membership shall only be applicable for very special time duration where more motivation and effort shall be required. The recommendation shall be generated from Formation Team or Foundation Team or Advisory Board. After necessary discussion in any of such forum the Honorable Founding President may approve Bonus Membership type, process and procedure.
72.	Bonus Membership Procedure: For the 1st one thousand members one bonus member shall be offered to an active member out of ten active new members (similar categories) to bring in the club. That means one bonus member shall be offered to the active member who has brought ten similar category members inside the club. Within 1st one thousand members the bonus membership shall be ten percent. The percentage of the bonus membership shall be reduced gradually within per one thousand basis or the process decided by the Founding President. Only active members shall be entitled for bonus membership. Allocation of bonus membership shall be executed by a process decided by Founding President. The bonus membership shall be offered to family members (all cases), close relatives and friends (only for eligible candidates). Bonus membership can be offered any time when members are entitled and eligible based on the criteria.
73.	Special Bonus Membership Procedure: Special Bonus membership shall be allocated under very special scheme to raise fund and number of member to take the club in next level. Such scheme shall be titled with different name; and the different facilities shall be allocated required to achieve the level. The Advisory Board along with Formation Team shall be responsible to research with the matter, discuss the matter in different forum and finally place the matter to Founding President for approval. The owner (active member) of the bonus member may offer the bonus membership to anyone of his family members or relatives or friends those who are eligible at any time without paying any fees (AD and RCS) to the club. For Bonus Membership a policy guideline shall be prepared, approved and discussed in all three above mentioned forum. This policy guideline shall be treated as part of the contribution.
74.	Bonus Membership Award Procedure: During the time bonus membership transferred to the eligible relatives and friends Asset Deposit (AD) shall be paid to the active member who earned the bonus membership. The bonus membership shall be allocated to the active member at the time he/she completed the quota (required number of active members for one bonus membership) within similar categories of reference. The bonus membership shall be processed and calculated by Advisory Board within each financial year. The bonus membership shall not be allocated to NOT ACTIVE members.
75.	Associate Member Category (Member at Large): A member of this club who has moved from the community (BEN10K), or not a direct part of the community, or because of health or other legitimate reason, is unable regularly to attend club meetings and desires to retain membership in this club, and upon whom the Advisory Board of this club desires to confer this

	status. This status shall be reviewed each six months by the Advisory Board. A Member-at-Large shall not be eligible to hold office or to vote in meetings or conventions, but shall pay such dues as the club may charge at regular basis. The Associate Member shall pay AD as well as RCS as defined by Advisory Board.
76.	Associate Member Category (General): This status may be conferred by the invitation of the formation team and shall be reviewed annually. The club may not report an Associate Member on its Membership and Activities Report. The associate member must be transferred as general life member within next 2 years (or time frame decided by the President) of his/her joining by paying rest of the dues. For the process Recruitment Team's recommendation must be submitted to the president for his final approval. For the case of not approval the associate member can be extended for next one year or discarded from membership of Mirpur Club. Associate member has no voting right. Associate member has limited right to attend any program, meeting and events. Associate Member Category 7. Corporate Member 8. Senior Associate Member 9. Junior Associate Member 10. Intern Associate 11. Diplomat Member 12. Foreign Member.
77.	Diplomat Member: Diplomats the rank of Second Secretary and above, may apply for the use of club facilities for a particular period as Diplomat. No Asset Deposit (AD) shall be chargeable and shall pay the RCS (Running Cost Share) as decided by the President. Foreign Members: Foreign nationals may apply for the use of Club facilities for a particular period of time decided by the President. The President shall approve the membership along with a Special RCS.
78.	Honorary Members: An individual, not a general member of Mirpur club, having performed outstanding service for the community or this club, upon whom this club desires to confer special distinction. This club shall pay entrance fees and other dues on such a member, but shall not be entitled to any privileges of active membership. The honorary membership of the club shall be offered by the club president. Honorable Parliament members, Honorable Judges, Govt high officials, VC of public university, defense high officials, CIP, VIP, foreign delegates and dignitaries can be offered as Honorary member. They are not general member so they have no voting right and not eligible to participate in any election. The honorary member may join in any meeting with the invitation of Founding President and President. The number of total Honorary Member of the club shall not exceed the maximum number fixed by the Founding President.
79.	Advisor to the president: The Honorable Founding President may accept (obtain) any number of advisors from inside or outside the club. The advisors shall be treated as honorary member of the club. The advisors primary responsibility is to provide appropriate advises and recommendation for the betterment of the club. This position shall be equivalent to the Senior Vice President or Executive Vice President or Vice President of the club but without voting right. Advisor of the club: Are not active members or have no general voting right. This position shall be equivalent to the Vice President or Additional Vice President of the club but without voting right. Intern Associates are followers only. No Voting right and no general members right. All rights are very restricted.
80.	LIFE MEMBER: Any member of this club who has maintained Active membership as a general member for 10 or more years and has rendered outstanding service to this club, his/her community (BEN10K), or this association; or any member who is critically ill; or any member of this club who has maintained such active membership for 10 or more years and is at least 60 years of age may be granted Life Membership in this club upon: recommendation of this club to the association. PRIVILEGED: A member of this club who has been twenty or more years, who, because of illness, infirmities, advanced age or other legitimate reason, as determined by the Advisory Board, must relinquish his/her active status. He/she shall have the right to vote and be entitled to all other privileges of membership. In such case retirement benefits and other benefits shall be applicable for him.
81.	AFFILIATE MEMBER: A quality individual of the community who currently is not able to fully participate as an Active member of the club but desires to support the club and its community service initiatives and be affiliated with the club. This status may be conferred by the invitation of the club's Advisory Board to the president. It is a kind of awarded membership. In such case member shall pay all dues related to the club (AD, RCS and Others).

82.	GOOD STANDING: Any member who fails to pay any indebtedness due this club within thirty (30) days after receipt of written notice from the secretary (or any nominated person by the President) shall forfeit his/her good standing and shall so remain until such indebtedness is paid in full. Only members in good standing may exercise the voting privilege, can be part of formation team and hold office in this club. In such case member must lose his/her "Active Membership" status. The Membership Status Point (MSP) shall also indicate all such situation.
MEMBERSHIP FEES	
83.	Membership Payment and Dues: Members of all categories (except honorary membership) shall pay Asset Deposit (AD) to contribute club building (once in life time) and monthly subscription fees as a form of Running Cost Share (RCS) to the club (Mirpur Club). Asset Deposit: Asset Deposit shall be debited during the entrance by the members to the Mirpur Club. The Asset Deposit (AD) shall vary based on the membership status. Primarily the infrastructure of the club shall build by Asset Deposit. The Asset Deposit rate by the member shall be decided by the Advisory Board meeting. Without paying full Asset Deposit (AD) required for specific category no one shall be eligible to be a member in the Mirpur Club. Advisory Board shall work on Asset Deposit (AD) and Running Cost Share to settle the same based on parameter defined by Founding President.
84.	Running Cost Share (RCS): The new member shall submit at least 12 months or 6 months RCS during membership application. Without paying regular (quarterly) RCS (Running Cost Share) no one shall be eligible to be an ACTIVE MEMBER. All facilities for Mirpur Club shall be allocated for ACTIVE MEMBERS only. As motivational program RCS can be waived fully or partially on specific scheme for a specific time. Such scheme shall be managed by Adversary Board with approval by the President. Payment Rules: Regular RCS payment shall be quarterly or half yearly as per decision by the Advisory Board. Regular payment of Running Cost Share (RCS) is the primary general indicator of Member Status Position. The RCS shall be managed by Advisory Board. Broadly RCS shall be in two form (a) General RCS and (b) Special RCS.
85.	Monthly General Running Cost Share: Each member of this club shall pay the regular annual dues (GRCS) which dues shall include an amount to cover the administrative cost, welfare of the community and group insurance; and shall be paid in advance at such times as the Advisory Board shall determine. The General RCS shall reflect on membership in the following ways: GRCS dues for two months the member shall get a soft SMS and for three months shall get a call; and dues for four months shall get a letter with Membership Pause Notice (MPN); a) On sixth month the member shall be in "Pause" status; his/her MSP shall be "Zero" until and unless the member clear up his/her all previous dues on current GRCS rate.
86.	Fees for the members: The General RCS may also vary based on the operational expenses of the club but it must be an amount equal or more than expenses per year or as specified by the Advisory Board. The member shall not be eligible to participate any Club program. b) After one year of "PAUSE" status the member shall be automatically removed from the community of Mirpur Club. He/she shall not remain valid member of Mirpur Club and ID shall be deleted. The Advisory Board may introduce new form of subscription fees, donation and special RCS.
RESIGNATION AND CESSATION OF MEMBERSHIP	
87.	Resignation: Any member may resign from this club, and said resignation shall become effective upon acceptance by the Adversary Board. The Advisory Board may withhold acceptance, however, until all indebtedness has been paid and/or all club funds and property have been returned. All right to the use of the name "Mirpur Club", the emblem and other insignia of this club and the association cease when membership is terminated. In case of resignation and termination Asset Deposit (AD) and Running Cost Share (RCS) shall not refund in any form. Asset Deposit (AD) shall comprise with Entrance Fees (50%) and Donation (50%) to the club to build it's existence in any form. Both Entrance Fees and Donation to the club are not refundable. This clause shall be applicable for all club members joining in Mirpur Club from 1 st day of the club operation at 26th August 2018.
88.	Reinstatement of Membership: Member dropped from membership in good standing may be reinstated by the club's Adversary Board Permission. The Advisory Board must consider the matter with the parameters like (a) Membership status (MSP) and (b) Previous dues record.

	Members that have been dropped from membership for more than twelve (12) months may rejoin the club as new member with new AD and RCS. In all cases the administrative process shall be completed by Formation Team but final approval shall come from Founding President. Once terminated for bad reason membership cannot be reinstated again in MCL. The reinstatement may take place in two categories; (a) Member would like to rejoin after 12 months: Application shall be submitted with new Asset Deposit (AD) and new RCS for next 6 months. (b) Member would like to rejoin before 12 months: Application shall be submitted with all dues RCS in new rate.
89.	Transfer of Membership: Member shall not be able to upgrade his membership (General Life Membership) status from one category to next category after two year of his enrolment. The date must be counted from the day of form submission. Only associate member, affiliated members, honorary member, Intern Associate can be able to apply for general and permanent life membership. The total process shall be completed by Formation Team. The club (MCL) may grant membership on a transfer basis to one who has good standing at the time of transfer requested. After formation stage (10 years from the date of club registration) member can transfer his/her membership along with service record (MSP) to his/her spouse or son or daughter or relatives or friends. The whole process shall be completed by Formation Team and approved by the Founding President. Advisory Board shall decide the transfer fees structure and other administrative formalities.
90.	MSP of New Members: The new member shall get all advantages and facilities based on old member's (the person from where membership has been transferred) MSP (Membership Status Position) except election and some certain areas decided by the Honorable Founding President. The MSP of old member may be merged with new MSP. MSP of Bonus Membership shall be zero until and unless it is allocated or transferred to anyone. Including all Bonus membership the total number of member in Mirpur Club shall be ten thousand. In that case the assigned bonus ID along with membership shall be allocated to a new person who is eligible for a new membership. In such case the Advisory Board shall be involved to complete the membership transfer process.
91.	Failure to Pay: The Vice President, Home Building (General Secretary) or Vice President, Finance Planning (Treasurer) or any nominated Formation Team Members shall submit to the President the name of any member who fails to pay any indebtedness due (Asset Deposit, Running Cost share (RCS), Fine etc) this club within 30 days after receipt from the secretary (or office) of written notice. The Founding President shall thereafter decide whether the member shall be dropped from the club or retained with the membership status.
92.	Attendance, Participation and Performance: The club shall encourage regular participation in club Formation Meetings and other activities. All activities of club members shall be recorded in a service record (Membership Status Point, MSP). A database software system (Enterprise Resource Planning system) shall maintain the service record (MSP). Based on the attendance, activities, performance and participation members shall be evaluated and Membership Status Point (MSP) shall be varied. Membership Status Point (Position) shall be the primary consideration for all members for all matters in Mirpur Club.
93.	Membership Evaluation Process: All members shall be evaluated by an Appraisal Process. The appraisal process is a score based database software system and it should be fully automated. The system shall provide an index named MSP (Membership Status Point) on regular basis. The members shall be positioned based on the score. The president of the club shall be scored highest, on the top. Accordingly all formation team members (Executive Board members) Vice President (VP), Additional Vice President (AVP) and Directors shall be placed based on MSP. Members shall be notified by a mobile application and SMS shall be sent. The score based system must be processed with 10 standard criteria. This measuring criteria and formula shall not be amended. For better management some parts of the standard can get less or higher weight. The standards are the part of the constitution, and shall not be amended.
94.	Standard-1: (a) Attendance in Formation Meeting: The formation meeting is the primary factor for the community development of Mirpur Club (BEN10K). This is a general assembly for all members. The structure of the community shall be developed by this meeting. Member absent in the meeting shall be detached from the community development process because they shall be completely unaware about the status, policy and philosophy of the community. The Formation Team's primary responsibility shall be to take actions to make the people fully

	<p>aware. A list of "Unaware" member shall be placed to the Advisory Board. The actions shall be executed by some steps. The steps are: (1) Phone Communication (2) Physical Meetings (3) Written Communication (4) Phone Warning (5) Written warning (6) Placement to Board and repetition of all above process (7) Execute "Pause", "Halt", "Stop" status (8) Finally Cancellation of membership.</p>
95.	<p>Standard-2: (b) Contribution for the network expansion: The primary contribution for BEN10K is to collect appropriate members for Mirpur Club. The number of accepted members shall be counted in accounts of all members (ID). The category, status and weight of the member shall be in consideration. (c) Financial Contribution to the Club to form BEN10K: The financial contribution of the member and the financial contribution by the referrals (bring new members to the club) are two factors for MSP (Membership Status Point) of the club. All financial contribution shall be measured in terms of Time Value.</p>
96.	<p>Standard-3: (d) Donation to the club: The member shall donate asset in the form of money, effort and time shall be measured and valued as per policy. For the case of effort and time both shall be transformed or converted to money and recorded to the system (Software). In that case present salary (or probable salary) of the member shall be considered. (e) Donation by Referrals: The donation by referrals shall be counted, measured and recorded to the system. This shall be treated as direct form of donation. (f) Program Attended: Program attended at present and in past both shall be counted and recorded.</p>
97.	<p>Standard-4: (g) Responsibility Taken and responsibility Performed: The number of responsibility taken is a factor and at the same time responsibility performed is also similarly important factor. Non Performed Responsibility (NPR) is a serious offense in Mirpur Club. For the same member might be forwarded to MCL council as well. Non Performed Responsibility (NPR) shall be a pull down factor for MCL members. NPR shall be marked negatively. Member with negative NPR shall be positioned at last and unfit for any election to perform. Negative NPR Member shall not be placed in any responsible position in future. NPM in a Formation Team shall not be eligible to be a candidate for any future election in Mirpur Club. (h) Any form of other asset must be measured, counted and stored. The effort and time donated to the club. The effective time for the management of BEN10K shall be measured and maintained.</p>
98.	<p>Standard-5: (i) Club or Community Program attendance shall be a vital point for MSP. The attendance (j) Donation by Consuming Product and Services from Mirpur Club and club concern: The product and services offered by Mirpur Club shall make our life rich and easier. The maximization of product and services shall make the cost lower, quality higher and efficient. This service consumption shall be a part of community development as well. The MSP system shall be designed and developed in consultation with Founding President to keep intact all the objectives of the club and the community. The above mentioned subject lines are very basic structure of MSP. The development of MSP shall be a matter to be developed over time and experience.</p>
99.	<p>IT and System Management: The data must be maintained, managed and recorded during the operation. There shall be enough data recording mechanism in the club management. The authority (Formation Team) shall ensure IT/hardware/network and Software system for the club management.</p>
100.	<p>Retirement from Membership: General life member can transfer membership to his/her spouse (wife) or adult son or adult daughter in case of (1) Sudden death or (2) Serious illness at a status from where no chance for recovery. a) In such case any one of the nominee of the member can take the membership with all record (MSP), same status along with similar ID. This shall be treated as retirement from membership. Formation team shall complete the process and forward the matter to Advisory Board for final approval. b) In such situation the successor or the family shall be eligible for a grant from the welfare fund of the club. The mode of grant and procedure of the grant shall be decided by formation team and final approval by the chairman of the Advisory Board.</p>
101.	<p>Retirement Benefits for Member: A part of the income from different sources of Mirpur Club shall be allocated for member's welfare. The welfare shall be managed by Advisory Board. After regular retirement from job or entrepreneurship the member of Mirpur Club shall be eligible for Special Attention Program (SAP): 1) The physically fit member shall be appointed</p>

	<p>for a suitable job/assignment inside the club or community concern or associate organization. 2) The club network and community shall support the member to get further job. 3) The physically unfit member shall be eligible for one time grant or monthly grant and/or education grant for the children and/or health grant. 4) All assistance or grant in any form shall depend on MSP and parameters set by Founding President. 5) Under SAP all management process shall be done by Formation Team, forward to Advisory Board and submitted to Founding President for approval.</p>
102.	<p>Welfare: The welfare shall mean any form of assistance inside the community (BEN10K) and outside the community, the greater society, country (Bangladesh) and anywhere in the world. The "welfare" of Mirpur Club shall consider (a) Accident (b) Natural Disaster (c) Medical Assistance (d) Humanitarian situation and (e) Social and community issues. The form of assistance should be as follows: (1) Financial Aid (2) Non financial Support by the community and network (3) Employment generation (4) Asset Generation (5) Knowledge Support (6) Other form within the ability. All form of welfare shall be managed and maintained by Advisory Board with the help of Formation Team under the direct supervision of Founding President.</p>
103.	<p>Education for the community: As a professional and entrepreneurs community Mirpur Club shall focus on need based objective oriented practical education for the community BEN10K. All of its education project shall be based on research. Mirpur Club shall establish institutions in the form of school, college and universities for its community (BEN10K) first and then for the country as well. The initial focus of its education program shall be based on the children of the members and children of associate concern. This educational program shall be treated as services for the community (BET10K) with subsidized cost.</p>
104.	<p>Services for the community: Mirpur club shall establish organization and concerns to provide maximum services to the community named BEN10K. All of its services and concern should be encircled by a research institute. The research institute shall be working in close association with university initiated by Mirpur Club. To ensure all the facilities from one place Mirpur Club is planning to develop a city. Social security: Social security of Mirpur Club shall be encircled with the community like BEN10K. Mirpur Club always figure out the social support to it's member and associates. Social security means a platform or arrangement or management to ensure all facilities to make the community peaceful.</p>
105.	<p>Mirpur Club shall focus on the following areas: a) Cultural enhancement; and a cultured and creative society; b) Better living with better infrastructure. Mirpur club shall try to develop a smart city for its community members where all necessary services can be ensured; c) Financial solvency for whole family at all situation; d) Need based welfare for all shall be ensured; e) True education for all community members without any boundaries; f) Ensure community support and institutionalize the community support for all community members and associates. g) Better job opportunity for professionals and better business opportunity for entrepreneurs. h) All members inside the BEN10K shall be socially secured. i) Support all the ways, new born babies to dead body in the graveyard, BEN10K community always ensure their support to all members family.</p>
106.	<p>Fellowship and good friend: Fellowship and good friendship shall be organized to develop institute in Mirpur Club and BEN10K community. Unfriendly bad behavior or manner or sign or gesture or attitude shall not be accepted within entire BEN10K community. Inside BEN10K community the members along with their family shall be incorporated. In case of any dispute the Formation Team shall try to resolve at primary level. Finally the matter shall be forwarded to Community Council (CC).</p>
107.	<p>Community Council: Any form of dispute in any level shall be resolved through Community Council. CC shall be the secondary institution to resolve any issue. The complex issue shall be resolved at Advisory Board; the tertiary level of resolving the issue. Any form of humiliation or bullying or misbehave or disrespect in any level is a matter of record and matter of issue in the community. It shall have proper documentation in club secretariat. In such case community counseling shall be the tool for resolving the issue. In tertiary level Advisory Board may start exit process if they fail to resolve the issue in cordial atmosphere. The Community Council shall act as judiciary system inside the community. It shall communicate law and order force (police) or take help from government judiciary system. The dispute created by behavior or financial transaction or social transaction shall be resolved at Community Council.</p>

108.	Membership Position: Each individual member shall have a position in Mirpur Club. The Founding President shall be positioned 'Number one' as he initiated first and then invited others. The rest of the position shall be based on the above mentioned "Membership Measurement" criteria. The membership position must be managed and maintained by a computer software, and is called "Membership Status Position or Membership Status Point (MSP)".
109.	Affiliated Club/Organization/hotel: The club shall be in affiliation or associated with other club, hotel, organization to execute it's operation/function/activities. The terms and condition shall be settled by Formation Team in case the issue is not related with procurement, infrastructure purchase or large scale investment. Any procurement or asset purchase or investment must be approved by the Founding President.
110.	Member's must be Positive Mental Attitude (PMA) people: The very basic criteria of any members of Mirpur club and the community named BEN10K must be Positive Mental Attitude (PMA) People. Attributes of Positive Person (Positive Mental Attitude, PMA) 1. Confident about his/her contribution to the club. 2. Caring to the people of BEN10K; 3. Assertive about the club and community BEN10K. 4. Patient about the time required for development. 5. Humble to all the members (as well as employees at all level in office) in Mirpur Club and within BEN10K family. 6. In line with dream, goal and objective of the club and community.
111.	Negative Mental Attitude (PMA) people: The symptom of any form of Negative Mental Attitude at any point of time shall be enough reason to expel (force out) the members from the Mirpur Club as well as the community named BEN10K. In such case the Formation Team shall examine and investigate the matter and forward to the MCL Council (The Judicial System of BEN10K and Mirpur Club) with proper documentation and evidence. After further investigation and/or interview with the member the MCL Council shall forward the issue to Advisory Board with proper recommendation. The final decision of the case shall depend on the Advisory Board. The Advisory Board shall decide to expel or any form of punishment for revert back of the NMA members. Depending on the seriousness of the matter the Advisory Board can take any action on the issue.
112.	The criteria and the features of NMA shall be as follows: Attributes of Negative Person (NMA) 1. Unhappy with everything and pointing to any one or group of individuals; 2. Pessimistic for the club and community. 3. Unpleasant to anyone in the community. 4. Defensive to the club or anyone in the community. 5. Confrontational to anyone in the community. 6. Disruptive to the community. 7. Throwing stone to any matter without knowing in depth. 8. Not in line with the dream, goal and objective of the club and community.
113.	REMOVAL OF Board Members (Advisory Board; Formation Team; MCL Council; Community Council; Founding Members): The member of any Board shall be vacated if: a) He/she resigns; b) Ceases to be a member of the club c) Absent himself/herself thereof from three consecutive Meeting without leave of absence to the President d) Unable to perform the responsibilities due to reason like mentality change, physical illness, mental illness, location change, lack of time etc. e) Unable to perform as required by the position or bad performance or inactiveness without any reason f) Involved in antisocial activities or any activities harmful for Mirpur Club or the community BEN10K g) Not paying regular dues (RCS) or any other dues or not clear up dues related to Asset Deposit.
114.	Addition OF Board Members (Advisory Board; Formation Team; MCL Council; Community Council; Founding Members): In such cases where removal taken place the next available voted candidate or appropriate available member based on MSP or member nominated by Founding President shall be called to fill the now empty position.